

Oslo, 01.06.2022

Statement from the CEO;

I am pleased to confirm that Crayon Group continues its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we renew our commitment to the UN Global Compact and embed these principles into all areas including business strategy, culture, and daily operations.

As Crayon broadens and develops our ESG strategy, we do so in alignment with the UN Sustainable Development Goals. This report highlights some of the initiatives that have been introduced across our growing organization and is supplementary to the Crayon's ESG report which outlines how Crayon adheres to the UNGC Ten Principles in further detail.

I am proud of the progress that we have made this year around diversity, understanding our environmental impact, and furthering the maturity of our risk and compliance activities. All of these contribute to the long-term success of our business.

Sincerely yours



Melissa Mulholland